

Job Posting

Senior Investigator, Audit, Oversight & Investigations Division

Office of the Inspector General (OIG)

About the Office of the Inspector General (OIG or Office)

The Massachusetts OIG is at the forefront of promoting effective government and the responsible use of public money and property. The OIG is an independent state agency charged with preventing and detecting fraud, waste, and abuse in the use of public funds and public property. The OIG has broad oversight of how state and local governments use federal, state and local funds and property.

The Office is led by the Inspector General of the Commonwealth, who is appointed by the Governor, Attorney General and Auditor. M.G.L. c. 12A, § 2. The OIG is organized into three bureaus: Specialty & General Government, Legal & Compliance, and Operations, Training & Publications. The bureaus focus on specific agencies, issues, or functions. See [About The OIG | Office of the Inspector General \(OIG\)](#) for more information about the OIG.

Further details may be found at [Chapter 12A \(malegislature.gov\)](#).

Bureau

The Legal and Compliance Bureau is managed by the General Counsel. This bureau consists of three divisions: The Office of the General Counsel; Audit, Oversight and Investigations; and Government Outreach and Public Policy. The Office of the General Counsel provides legal support across the office related to human resources, procurements, compliance, litigation and investigations. The Audit, Oversight and Investigations Division investigates possible fraud, waste and abuse of public resources across state and local government. The Government Outreach and Public Policy Division oversee the OIG's government outreach, municipal engagement, and policy and legislative initiatives and is responsible for legislative mandates such as the review of land dispositions.

Division

The Audit, Oversight & Investigation Division (AOI) investigates allegations of fraud, waste and abuse of public resources across state and local government, excluding agencies covered by another OIG Division. The division often works closely with other agencies, municipalities, law enforcement state and federal prosecutors. AOI may be investigating claims of public corruption or other wrongdoing in a number of public sectors, such as education, energy, housing, public administration, public construction, public safety, public works and social services. AOI also investigates and reports on the misuse of public funds, even when no crime or civil action is involved.

An important source of information comes from the public through the OIG's confidential, 24-hour hotline for reporting fraud, waste and abuse of public funds and property. These complaints can develop into full investigations or are redirected to the appropriate agency if it falls outside our jurisdiction.

Senior Investigator: Position Overview

The Senior Investigator reports to the Director and Deputy Director. This position will serve as lead investigator on complex reviews and investigations as assigned and is responsible for developing case plans and assigning team duties and responsibilities on larger reviews and investigations. This position will be responsible for developing all aspects of investigative casework, including, but not limited to, evaluating complaints; creating investigative plans; conducting field investigations, interviews and covert surveillance; compiling, reviewing and analyzing evidence relevant to investigations; drafting case progress reports, case closing reports, and administrative document requests and summonses. Additionally, the Senior Investigator will provide administrative, grand jury and courtroom testimony when required. The Senior Investigator will also recommend improvements to internal and financial controls and will assist in the writing of public advisories and letters to help reduce fraud, waste and abuse.

Responsibilities include but are not limited to:

- Acting as lead investigator on complex investigations of all types on the fraud, waste and abuse of public funds.
- Analyzing and interpreting financial information.
- Developing case investigative and review plans and assigning team duties and tasks as required/necessary.
- Providing analyses related to investigations and reviews.
- Managing multiple investigative projects.
- Mentoring and supervising the case teams, including lead investigators, investigators, analysts, and investigative fellows.
- Drafting and finalizing written reports of investigative findings and recommendations.
- Reviewing complaints and referrals, including assisting with the day-to-day operations of Office's fraud hotline.
- Investigating and documenting complaints (including hotline calls).
- Testifying at administrative hearings, in grand jury and court proceedings (both State and Federal courts) in criminal, civil and administrative cases.
- Reviewing financial statements and associated financial documents to determine compliance with statutory requirements and rules, and in accordance with generally accepted accounting principles.
- Collaborate with other OIG Divisions as necessary as part of the investigative process.

Key abilities, skills and experience:

- At least 7 years of active experience with investigations, audit, compliance, risk and/or oversight.
- Demonstrated ability to create and implement investigative plans, including documenting the investigative process, drafting memorandums and presenting final reports.
- Ability to present investigative results and recommendations to subjects or agencies under investigation or review.
- Understanding of the general structure of state government, laws, regulations, procurement, internal controls, ethics and conflict of interest.
- Ability to review and understand statutes, regulations, policies and procedures.
- Ability to meet deadlines and comply with detailed requirements and obligations.
- High level of attention to detail, ability to manage competing priorities and problem-solving to produce required deliverables.
- Leadership skills, including building, training, mentoring and motivating a team.
- Demonstrated knowledge of investigative procedures, including interview techniques and research skills.
- Excellent organizational, communication (oral and written) and analytical skills.

Preferred abilities, skills and experience include:

- Experience working on criminal or civil investigations, including working with investigative and prosecuting agencies.
- Familiarity with financial documents and ability to analyze and audit financial records.
- Relevant graduate or advanced undergraduate coursework.
- Related professional credentials such as CPA, CFE, etc.
- Public Service experience.
- Bilingual abilities.

Salary Range: \$81,000 TO \$116,000

Other Position Information: FULL TIME/EXEMPT

Hybrid Work Schedule:

The Office of the Inspector General offers a hybrid work schedule. Under this policy, employees may request one of the following weekly hybrid schedules: 1) four days telework and one day onsite; 2) three days telework and two days onsite; 3) two days telework and three days onsite; or 4) one day telework and four days onsite. The onsite location is at OIG's Boston office and employees may work remotely the remainder of the time at a location approved by their supervisor, so long as they comply with the requirements of the Hybrid Work policy. Employees will be

assigned to their onsite workspace based on their approved schedule. The approved telework location must be located within Massachusetts or within an approximately two-hour driving or train commute distance. OIG does not reimburse for employees to travel to the office. In addition, the successful candidate may be required to work primarily on site in Boston during the initial training and orientation period and/or for certain positions a primarily on-site role may be necessary.

Benefits:

We value our employees and offer benefits that support their lives and well-being, while promoting an environment focused on inclusion, flexibility, professional growth, trust and respect. The Office therefore is pleased to offer a comprehensive benefits package for its employees. The specific components and eligibility may vary based upon position, hours worked per week and other variables. Consequently, specific benefits for this position may be discussed as part of the interview and offer process.

The overall benefits available include paid vacation; sick and personal leave time; health, dental and vision insurance through the Commonwealth's Group Insurance Commission; and optional pre-tax health savings account plans. To view the details of the various plans and the cost split between employer and employee, go to the Group Insurance Commission website.

Employees also participate in the Commonwealth's state retirement plan, which may become a defined benefit plan for those who both vest and subsequently retire from state service. For more information, visit the Massachusetts State Retirement Board website.

In addition, the Office provides employees the opportunity to elect life insurance, long-term disability insurance, deferred compensation savings, tuition remission and pre-tax commuter account plans, along with other programs.

This position may be eligible for the federal Public Service Loan Forgiveness (PSLF) program administered by the federal government.

How to Apply

Submit cover letter and resume via email by August 14, 2026 to:

Sarah Hoover, Director of Human Resources & Recruitment
Office of the Inspector General
IGO-employment@mass.gov

Diversity and Inclusion Statement

Diversity Officer: Sarah Hoover

The OIG is dedicated to creating and maintaining a workplace that welcomes, respects and values people of every race, color, religion or creed, sex, sexual orientation, gender identity, gender expression, ethnicity, ancestry, national origin, age, disability, pregnancy or a pregnancy-related condition, veteran status, military service or genetic information.

We are committed to fostering a workplace committed to diversity, equity and inclusion—principles we view as essential to a strong, high-performing environment and closely aligned with our mission. We welcome all applicants whose diverse backgrounds and experiences reflect and support this ongoing commitment. For questions regarding the OIG’s diversity policies, contact the OIG’s Diversity Officer Sarah Hoover at sarah.hoover@mass.gov.