

Job Posting

Senior Financial Investigator

Office of the Inspector General (OIG)

About the Office of the Inspector General (OIG or Office)

The Massachusetts OIG is at the forefront of promoting effective government and the responsible use of public money and property. The OIG is an independent state agency charged with preventing and detecting fraud, waste, and abuse in the use of public funds and public property. The OIG has broad oversight of how state and local governments use federal, state and local funds and property.

The Office is led by the Inspector General of the Commonwealth, who is appointed by the Governor, Attorney General and Auditor. M.G.L. c. 12A, § 2. The OIG is organized into three bureaus: Specialty & General Government, Legal & Compliance, and Operations, Training & Publications. The bureaus focus on specific agencies, issues, or functions. See [Welcome to the Office of the Inspector General | Mass.gov](#) for more information about the OIG.

Further details may be found at [Chapter 12A \(malegislature.gov\)](#).

The Legal & Compliance Bureau

The Legal & Compliance Bureau is managed by the General Counsel. This bureau consists of three divisions: The Office of the General Counsel; Audit, Oversight and Investigations; and Government Outreach and Public Policy. The Office of the General Counsel provides legal support across the office related to human resources, procurements, compliance, litigation and investigations. The Audit, Oversight and Investigation Division investigates possible fraud, waste and abuse of public resources across state and local government. The Government Outreach and Public Policy Division oversees the OIG's government outreach, municipal engagement, and policy and legislative initiatives and is responsible for legislative mandates such as the review of land dispositions.

Audit, Oversight and Investigations

The Audit, Oversight & Investigation Division (AOI) investigates possible criminal and civil wrongdoing in the use of public funds and property. The division often works closely with other agencies, municipalities, law enforcement and public prosecutors. AOI may be investigating claims of public corruption or other wrongdoing in a number of public sectors, such as education, energy, housing, public administration, public construction, public safety, public works and social services. AOI also investigates and reports on the misuse of public funds, even when no crime or civil action is involved.

Senior Financial Investigator: Position Overview

The Senior Financial Investigator takes a lead role in investigating and documenting complaints made to the OIG and assists with the day-to-day management of the general fraud hotline. The Senior Financial Investigator proactively identifies matters for review and prepares case plans for potential investigations and reviews within the OIG's and AOI's mandate, prioritizing financial and audit matters. The Senior Financial Investigator assists in developing targeted oversight actions based on review of prior OSA audits and municipal management letters.

The Senior Financial Investigator serves as lead investigator on complex reviews and investigations as assigned and is responsible for developing case plans and assigning team duties and responsibilities on larger reviews and investigations, focusing on financial and audit matters. The Senior Financial Investigator mentors and supervises case teams, including lead investigators, investigators, analysts and co-ops. The Senior Financial Investigator is responsible for developing all aspects of investigative casework, including, but not limited to, evaluating complaints; creating investigative plans; conducting field investigations, interviews and covert surveillance; compiling, reviewing and analyzing documents and other evidence; and drafting case progress reports, case closing reports, and administrative document requests and summonses. The Senior Financial Investigator testifies in administrative, civil and criminal proceedings as required.

Additionally, the Senior Financial Investigator provides guidance to local officials, vendors and the public on matters related to fraud, waste and abuse. The Senior Financial Investigator also recommends improvements to internal and financial controls and assists in drafting and editing public advisories and letters to help identify and mitigate fraud, waste and abuse of public funds and resources.

Responsibilities include but are not limited to:

- Acting as lead investigator on complex investigations of fraud, waste and abuse of public funds, focusing on financial and audit matters.
- Developing case investigative and review plans and assigning team duties and tasks.
- Utilizing expertise to analyze and interpret financial information.
- Providing analyses related to investigations and reviews.
- Managing multiple investigative projects.
- Mentoring and supervising case teams, including lead investigators, investigators, analysts and investigative fellows.
- Drafting and finalizing written reports of investigative findings and recommendations.
- Reviewing complaints and referrals, including assisting with the day-to-day operations of the general fraud hotline.
- Investigating and documenting complaints.
- Testifying at administrative hearings and grand jury and court proceedings in criminal, civil and administrative cases.

- Examining financial statements and associated documents to determine compliance with statutory requirements, rules and generally accepted accounting principles.
- Collaborating with other OIG divisions and outside agencies on investigations as necessary.
- Ensuring an appropriate response is received from agencies and municipalities as required by division specific communications and correspondence.
- Ensuring that recommendations reflected in AOI letters and reports are addressed or implemented.

Key abilities, skills and experience:

- At least 7 years of active experience with investigations, audit, compliance, risk and/or oversight.
- Demonstrated ability to create and implement investigative plans, including documenting the investigative process, drafting memorandums and presenting final reports.
- Presented investigative results and recommendations to subjects or agencies under investigation or review.
- Ability to analyze extensive financial records, bank statements, transactions and tax records to detect anomalies, unusual patterns, or discrepancies.
- Ability to clearly explain complex financial transactions to non-financial stakeholders.
- Understanding the general structure of state government, laws, regulations, procurement, internal controls, ethics and conflict of interest.
- Ability to review and understand statutes, regulations, policies and procedures.
- Ability to meet deadlines and comply with detailed requirements and obligations.
- High level of attention to detail, and ability to identify inconsistencies in vast amounts of data, manage competing priorities and problem-solving to produce required deliverables.
- Leadership skills, including building, training, mentoring and motivating a team.
- Demonstrated knowledge of investigative procedures, including interview techniques and research skills.
- Excellent organizational, communication (oral and written) and analytical skills.

Preferred abilities, skills and experience include:

- Certified Public Accountant (CPA)
- Certified Fraud Examiner (CFE)
- Member of the American Institute of Certified Public Accountant

Salary Range: \$81,000 to \$116,000

Other Position Information: Full time/Exempt

Hybrid Work Schedule:

The Office of the Inspector General offers a hybrid work schedule. Under this policy, employees may request one of the following weekly hybrid schedules: 1) four days telework and one day onsite; 2) three days telework and two days onsite; 3) two days telework and three days onsite; or 4) one day telework and four days onsite. The onsite location is at OIG's Boston office and employees may work remotely the remainder of the time at a location approved by their supervisor, so long as they comply with the requirements of the Hybrid Work policy. Employees will be assigned to their onsite workspace based on their approved schedule. The approved telework location must be located within Massachusetts or within an approximately two-hour driving or train commute distance. OIG does not reimburse employees for travel to the office. In addition, the successful candidate may be required to work primarily on site in Boston during the initial training and orientation period and/or for certain positions a primarily onsite role may be necessary.

Benefits:

We value our employees and offer benefits that support their lives and well-being, while promoting an environment focused on inclusion, flexibility, professional growth, trust and respect. The Office therefore is pleased to offer a comprehensive benefits package for its employees. The specific components and eligibility may vary based upon position, hours worked per week and other variables. Consequently, specific benefits for this position may be discussed as part of the interview and offer process.

The overall benefits available include paid vacation; sick and personal leave time; health, dental and vision insurance through the Commonwealth's Group Insurance Commission; and optional pre-tax health savings account plans. To view the details of the various plans and the cost split between employer and employee, go to the Group Insurance Commission website.

Employees also participate in the Commonwealth's state retirement plan, which may become a defined benefit plan for those who both vest and subsequently retire from state service. For more information, visit the Massachusetts State Retirement Board website.

In addition, the Office provides employees the opportunity to elect life insurance, long-term disability insurance, deferred compensation savings, tuition remission and pre-tax commuter account plans, along with other programs.

This position may be eligible for the federal Public Service Loan Forgiveness (PSLF) program administered by the federal government.

How to Apply

Submit cover letter and resume via email by May 15, 2026 to:

Sarah Hoover, Director of Human Resources & Recruitment
Office of the Inspector General
IGO-employment@mass.gov

Diversity and Inclusion Statement

Diversity Officer: Sarah Hoover

The Office of the Inspector General is an Equal Opportunity Employer committed to creating and supporting a diverse and inclusive work and educational community that is free of all forms of discrimination. The Office does not tolerate discrimination or harassment on the basis of age, color, disability, gender identity, genetic information, national origin, parental status, political affiliation, race, religion, sex, sexual orientation or veteran status.

The Office promotes access, inclusion and diversity for all staff, believing that these qualities are foundational components of an outstanding working environment and in keeping with its mission. The Office actively seeks to increase the diversity of its workforce and is interested in candidates whose experience and qualifications support an ongoing commitment to this core quality.